

Introduction

Eureka Mining Company has recently purchased the Last Venture Mine, located 500 kilometres from their underground gold mine, Open Sesame. Before restructuring and restarting operations, equipment and machinery at the mine requires necessary assessment for maintenance. Two mechanics are sent from the Open Sesame Mine. One, Omar Khyam has worked for the company for a year and has had five years of experience in mining in several other countries. He has moderate spoken English skills but his literacy skills are poor. Omar has been injured in the course of his employment with Eureka Mining Company. The following will use theory to analyse the case study and will explore the context of Omar's injury by identifying how/why he was injured, what the company could have done to prevent the injury and their responsibility to Omar after his injury.