

## Week 1: Introduction

### Lecture One: Introduction

#### Introduction to the Unit

- What is anti-discrimination legislation designed to achieve
- The legal form of anti-discrimination regulation
- Purpose or end goal
- Relationship with other units
- Popular discourse around rights/ freedoms.

#### Admin and Assessment

- Lecture material and textbook reading
- Additional tutorial readings
- Communication and Consultation
- Instructions for assessment tasks

#### Core components of framework

- How discrimination issues are regulated
- Legal form – 4 factors
- Operation
- Reform debate & recurrent themes

#### Source of AD Law

##### ***Federal Legislation***

- Racial Discrimination Act 1975
- Sex Discrimination Act 1984
- Disability Discrimination Act 1992
- Age Discrimination Act 2004
- Australian Human Rights Commission Act 1986
- Workplace Gender Equality Act 2012 (replaces Equal Opportunity for Women in the Workplace Act)

#### Source of AD Law at State level:

##### **Anti-discrimination Act 1977 (NSW)**

- sex, including pregnancy and breastfeeding
- race (definition extends to ethno-religious origin)
- age
- marital or domestic status
- homosexuality
- disability
- transgender status
- carers' responsibilities

#### Areas of “public life”

Operation: Institutions and dispute resolution processes