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## 1(b): Diversity & Role of Lawyers; Regulatory Framework

#### a) Systemic barriers

i) That may limit entry, progression and retention of individuals/certain groups and consider possible solutions and strategies
 ii) Examine the nature of sexual harassment and appropriate strategies to respond – cases: *Hughes v Hill; EFA*

#### Introducing the regulatory framework

- i) Understand the key features of the regulatory framework for regulation of legal professionals in NSW/AU
- ii) Evaluate the adequacy of the current regime for regulating the legal profession in NSW and its strengths/weaknesses
- iii) Identify and analyse the factors that have/are impacting on the structure and organisation of the legal profession and
- delivery of legal services (nationally and internationally) and consider the implications for regulation of the legal profession

#### Systemic barriers

b)

#### 1) Unconscious Bias

b)

a) Underlying attitudes and stereotypes that people unconsciously attribute to another person or group of people that affect how they understand and engage with a person or group often based on mistaken, inaccurate, or incomplete information.

#### 2) Diversity

- a) Importance:
  - i) Allow you to approach problems with different perspectives facilitate creativity
  - ii) People won't get routinely filled out by things like subconscious bias understand clients they are representing **Solicitors in AU (URBIS, 2022 National Profile of Solicitors):**
  - i) Location Majority in city (56%); suburbs (31%); country/ rural (9%)
  - ii) Sector Majority work in private practice (67%), corporate legal (16%), government (12%)
  - iii) Aboriginal/Torres Strait Islander solicitors less than 1% nationally
  - iv) Ethnicity (30%) solicitors born overseas mostly in Asia (42%)
  - v) Gender As of Oct 2022, female solicitors (54%) outnumber male solicitors (46%)
    - (1) Trend first observed in 2018. However women are still underrepresented in certain sectors, particularly in high paying roles in private practice.
    - (2) Eg. One third (35%) of private practice partners/principals were female
  - Kate Almman, 'A profession for the wealthy?' (2021):
    - i) 'Most lawyers in Australia come with pockets lined by wealthy families and relatively privileged backgrounds'
    - ii) 'Until this changes, the legal profession cannot hope to achieve true diversity.'
    - iii) Eg. Fleming: "I would spend hours every semester trying to track down second-hand textbooks..."
    - iv) Barrier eg: Grattan Institute, just 10% of high school students enrolling in law degrees across Australia between 2005-2015 came from the lowest quartile of socio-economic status
      - (1) Bc high ATAR entry requirement for law, disadvantages students from low socio-economic backgrounds.

#### Sexual harassment

- a) Prevalence:
  - i) 25% legal professionals experienced sexual harassment in the 12 month (Victorian Legal Services Board and Commissioner's 2019 investigation,)

### b) Factors

- i) Often occurs in the context of unequal power relations (AHRC, Sex Discrimination)
- ii) Victims more likely to be younger + junior roles (Victorian Legal Services Board and Commissioner's 2019 investigation)
- iii) Bullying: 1 in 2 female respondents and 1 in 3 male respondents experienced bullying (K Pender (2019))

#### c) Women:

- i) One of the main reasons women leave the law is due to experiences of **sexual harassment** (Pauline Wright, Law Council President, (2020))
- ii) Largely experienced by women (82%) compared with 15% of men (Victorian Legal Services Board and Commissioner's 2019 investigation)
- d) Systemic issue:
- i) Recognised by Law Council of Australia (Sep 2024) that far more needs to be done and that this is a systemic issue e) <u>Changes?</u>
  - i) s 47C Sex Discrimination Act Duty to eliminate unlawful sex discrimination
    - 1) A new/recent provision to eliminate as far as possible sex discrimination/harassment
  - ii) Law Society of NSW's Charter for the Advancement of Women
    - 1) Focuses on the **recruitment**, **retention** and **development** of **women** in the legal profession.
    - 2) By assisting the solicitor profession to develop cultures which promote diversity and inclusion, prevent sexual harassment and bullying,

# 2(a): Legal Needs, Access to Justice and Delivery of Legal Services

a) b)							
	i) Barriers;						
	ii) Implications of poor acce						
- 1	<ul> <li>iii) How to improve access to justice</li> <li>Access to justice and technology (Toohey et al – the 4 waves)</li> </ul>						
c)	Access to justice and technolog	<b>gy</b> (Tooney et al – the 4 waves)					
	needs of Australians & access to	justice					
( a)	i) "IFiguality before the law	is meaningless if there are barriers that prevent people from enforcing their rights": LCA (2013)					
	ii) Disadvantaged Australia	ns in particular face barriers in accessing the justice system, including <b>financial barriers</b> , s and <b>lack of awareness of their rights (Independent Review of the National Legal Assistant</b>					
b)	Prevalence of the issue:						
	i) Coumarelos et al, Law	Survey (2012):					
		y found that overwhelmingly, legal problems were of civil law nature					
		supported by the Mundy Report except for some sectors of the Aboriginal and Torres Strait					
		er peoples need for criminal law related assistance					
	.,	roblems were related to:					
	(i) (i)	Consumer issues (20.6%); Housing (11.8%; Government (10.7%)					
	ii) Mundy Report:	phical need: There are not enough legal assistance/services available in rural areas					
		e services include: legal information/resources online; Services promoting community legal					
		iding initial legal advice and referrals etc.					
	iii) 2019 World Justice Pro						
		lents (n = 1067) experienced a legal problem in the previous two years					
		able to access help.					
c)	Barriers: Cost. delay. complexity						
	i) IRT cost:						
	Australiansa	y is that the cost of legal representation is beyond the reach of many, probably most, ordinary access is limited to substantial business enterprises, the very wealthy, and those who are provided of assistance." (Wayne, Martin, 2012)					
		at legal professions provide such expensive legal services yet they play such an important role in					
	facilitating acce						
d)	Consequence:						
		(2018) – legal problems often have adverse impacts on many people's lives. These include:					
	1) Financial strain Moving home (5	(29%); Stress-related illness (20%); Physical ill-health (19%); Relationship breakdown (10%) and 5%).					
	ii) Compounding disadva	ntage/systemic issue: 'For disadvantaged groups, the costs and consequences of an inability					
	to resolve legal problems	s compounds inequality and feeds into chronic cycles of disadvantage.					
e)	How to improve?						
	i) A2JP: Access to Justic	e Partnership					
	1) Multi governme						
		of Australia where there are little or no legal assistance services provided to disadvantaged and ble. Governments should work with service providers and organisations to better understand					
		ic areas of legal need – agreed cost of these services should be included in the step funding of the					
	A2JP	ie areas of legal freed – <u>agreed cost of these services should be included in the step funding of the</u>					
		ia, 'Access to Justice for All' (September 2024)					
		ernments to significantly increase their support for Australia's legal assistance sector					
		of community legal and advocacy centres reported being unable to completely meet the					
	demand for their servic						
1							

		109): Invironmento for access to include (n. 122):
a)		quirements for access to justice (p 133):
	1) 	Accessibility - with access not contingent on financial means or expertise.
<b>b</b> )	<mark>II)</mark> Domior	Ensure that results 'are <b>individually</b> and <b>socially just'</b>
b)	••	s to access to justice: Four waves of access to justice (drawing on Cappelletti)
	i)	First wave (1960s): legal aid schemes
		(1) To allow litigants of limited financial means to access legal services
		(2) In Australia it was not until mid-1970s that the Whitlam Government established the Australian Legal A
		Office - but took over by states
	ii)	Second wave: procedural rules
		(1) To assist with procedural barriers to representing diffuse interests (smaller issues) e.g. new standing
		rules, ombudsmen
	iii)	Third wave: shift of emphasis from courts
		(1) Acknowledging that courts should not necessarily be the dominant institutions for resolution of civil
		disputes
		(2) Expansion of tribunals directed towards simplifying processes to reduce costs
		(3) Alternative dispute mechanisms that effectively sparked a movement towards use of technology
		(4) Support for mediation, conciliation as a precondition
	iv)	Fourth wave: legal technologies can replace 'mundane legal work'
	,	(1) Courts offering new ways of delivering conventional services.
		(2) E.g. eCourts and electronic filing and online call-overs and legal apps
		<ul> <li>(2) E.g. cooling and cloud only and chine can overload logal appoint</li> <li>(3) Technology is used to distribute conventional legal information eg. free domestic violence website, Ask</li> </ul>
		LOIS, was launched by the Women's Legal Service NSW in 2012.
		<ul> <li>(4) Unbundled legal document (allows clients to complete some of the legal work themselves) through use</li> </ul>
		legal doc generations like LawHelp
		legal doe generations like Lawricip
,	digital e	nological innovations can affect societal inequalitypolicymakers frequently overlook the realities of target groups exclusion (and underlying language and literacy barriers), in their overreliance on online solutions at the expense fective and targeted strategies." (Law Council of Australia, Human Rights and Technology 2018)
b) Toohe	y et al (20	
i)		
''	For tec	
		hnology:
	For tec 1)	hnology: Susskind argues that technology will greatly accelerate changes in legal practice, resulting in a commoditised
ii)	1)	hnology: Susskind argues that technology will greatly accelerate changes in legal practice, resulting in a commoditised segmented and unbundled approach to the delivery of legal services
ii)	1) Agains	hnology: Susskind argues that technology will greatly accelerate changes in legal practice, resulting in a commoditised segmented and unbundled approach to the delivery of legal services t technology
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	3(a)-(b): Legal Education – Pre and Post Admission
a)	<ul> <li>Examine &amp; evaluate the criteria and institutions that control admission to and continued membership of the profession</li> <li>i) General <u>requirements</u> for admission;</li> <li>ii) <u>Process</u> for admission;</li> <li>iii) <u>Character requirement</u> for admission – fitness to practise;</li> <li>iv) <u>Disclosure</u> requirements;</li> <li>v) <u>Mitigating</u> factors;</li> </ul>
b)	<ul> <li>v) <u>Mitigating factors;</u></li> <li>vi) <u>Readmission</u></li> <li>Key cases <ul> <li>i) <u>Re Lenehan</u> [misappropriation of Aunt's finances – now fit and proper]</li> <li>ii) <u>De Castillo</u> [murder, but protecting wife – now fit and proper]</li> <li>iii) <u>Re B</u> [lied in curial process – unfit]</li> <li>iv) <u>Skerritt</u> [mental health; stalking; suicide – lack of candour issue – unfit]</li> <li>v) <u>XY v Board of Examiners</u> [mental health; alcohol issue – now fit and proper]</li> </ul> </li> </ul>
	<ul> <li><i>Re OG</i> [two friends academic misconduct – one of them struck off]</li> <li><i>Law Society of Tasmania v Richardson</i> [academic misconduct; parents involved – not struck off]</li> </ul>
Overvie 1)	
2)	<ul> <li>(2) Incomplete academic study undertaken in Australia and/or a foreign jurisdiction.</li> <li><u>Rationales (Bartlett and Haller (2013)):</u> <ul> <li>a) 'Protecting' the public and the reputation of the profession; Keeping 'bad apples' out of the profession provides protection for trusting clients, the administration of justice and the appearance of high standing of members of the profession.</li> </ul> </li> </ul>
3)	<ul> <li>Concerns (Bartlett and Haller (2013)):         <ul> <li>(Fluidity' of test allows the ability to deny admission to those 'others' whom the profession simply wishes to exclude                  <ul></ul></li></ul></li></ul>
	<ul> <li>c) AU law application of character test</li> <li>i) Legislation         <ul> <li>(1) Model Laws legislation prescribe matters that must be considered by SC when determining applications</li> <li>(2) No direction as to weighting of these factors and not exclusive</li> <li>(3) Practical effect of this is that applicants must disclose any matter in their life that may relate to suitability and an ever increasing demand for personal life details (<u>like Rhode</u>)</li> <li>(4) Fundamental concern = Lack of clarity and legal certainty as unclear what to disclose, but non-disclosure can lead to non-admission</li> </ul> </li> </ul>

-	ments for admission					
1)	<ul> <li><u>Generally:</u></li> <li>a) LPUL s 9 Objectives: (a) to ensure, in the interests of the administration of justice; and (b) to protect clients of law</li> </ul>					
	practices by ensuring that persons carrying out legal work are entitled to do so.					
2)	Overview of requirements:					
	Summary:					
	<ol> <li>Academic qualifications + PLT (s 15(a))</li> <li>Fit and proper persons (s 15(b))</li> </ol>					
	<ul> <li>3) Compliance certificate (s 16(a)) – further requirements for this below in LPUAR</li> </ul>					
	LPUL – Part 2.2 – Admission:					
	a) s 15 Objective: to protect the administration of justice and the clients by providing a system under which					
	persons are eligible for admission to the Australian legal profession <b>only if</b> (a) they have appropriate academic gualifications and PLT; and					
	(b) they are <u>fit and proper persons</u> .					
	b) s 16 Admission					
	<ul> <li>(1) SC may admit an individual aged 18 years as an <u>Australian lawyer, but only if</u> <ul> <li>(a) (NSW Admission Board) has provided the SC with a <u>compliance certificate</u>; and</li> </ul> </li> </ul>					
	(b) not already admitted to the Australian legal profession; and					
	<ul><li>(c) takes an oath of office.</li><li>(2) Residence not a requirement for admission</li></ul>					
	(3) Any person may object to the SC to the admission					
	(4) Nothing is intended to interfere with the inherent jurisdiction of the SC to refuse admission.					
	LPUL – Part 2.2 – Roll:					
	1) s 22 – Supreme Court roll					
	<ul> <li>(1) SC must maintain a roll of Australian lawyers containing the names of persons admitted</li> <li>(2) A person's admission is effective from the time the person signs the Supreme Court roll.</li> </ul>					
	3) s 25 – Australian lawyer is officer of Supreme Court					
	<ul> <li>An Australian lawyer is an officer of the Supreme Court of this jurisdiction for as long as his or her name remains on the Supreme Court roll for any jurisdiction.</li> </ul>					
	4) s 23 – Removal from Supreme Court roll					
	<ul> <li>(1) SC may order removal of the name on—         <ul> <li>(a) its own motion; or (b) recommendation of the designated local regulatory authority; or (c) the</li> </ul> </li> </ul>					
	recommendation of the designated tribunal.					
	5) Notice of removal:					
	<ul> <li>a) Person removed in another jurisdiction must give notice to local roll authority (LPUL s 24(1))</li> <li>b) If authority/tribunal under corresponding law made recommendation for removal, person must give notice to local roll authority (LPUL s 24(2))</li> </ul>					
3)	<ul> <li><u>Duty of disclosure:</u></li> <li><u>Test:</u> What a reasonable applicant would consider the Board might regard as not being favourable to the applicant when</li> </ul>					
	considering whether or not they are a fit and proper person to be admitted (LPUAR r 17(1))					
	i) Applicant has a <b>duty to make a full and complete disclosure (LPUAR r 17(2))</b>					
	<ul> <li>ii) Must include original or certified copies of documentary evidence for matters disclosed (LPUAR r 17(3))</li> <li>iii) Can make separate statutory declaration re physical or mental capacity (LPUAR r 17(4))</li> </ul>					
	iv) Nb: Any disclosure made is confidential.					
	<ul> <li>b) Frugtniet [duty of disclosure]:</li> <li>i) "Revealing more than might strictly be necessary counts in favour of an applicant"</li> </ul>					
	ii) Full account must be provided re honesty, candour, respect for law or ability to meet professional standards					
4)	Early assessment of suitability:					
	<ul> <li>a) Student can ask the Admission Board about their suitability prior to finishing their studies: LPUL s 21</li> <li>b) Can appeal – LPUL s 27 – Right of appeal about early assessment of suitability</li> </ul>					
	iii) (1) An applicant for a declaration of early assessment of suitability for a compliance certificate may appeal to the					
	<ul> <li>SC against the refusal of the designated local regulatory authority to make the declaration.</li> <li>iv) (2) SC may make any order it considers appropriate on the appeal</li> </ul>					
	v) (3) A declaration made under this section is binding on the designated local regulatory authority unless the					
	applicant failed to make a full and fair disclosure of all matters					

ocess for adm	ission – Compliance certificate application
Tw	ofold requirement for ADMISSION – reflected in s 17 LPUL
	(1) Character: fit & proper person (suitability matters) = r 10 LPUAR
	(2) Competence: educational qualifications = academic + PLT = rr 5 & 6 LPUAR
Docum	ents for CC:
	LPUAR r 12
	a) (1) an application for a compliance certificate must (a) be made by statutory declaration and (b) include any
	documents required by r 15, 16, 17, 18, 19 or 20
2)	<ul> <li>b) (2) the Board must ensure that notice is published on the Board's website of the name of every person when makes an application for a compliance certificate, promptly after the Board receives that application.</li> </ul>
<b>2</b> )	<ul> <li><b>LPUAR r 15-20</b> – need to submit application form with:</li> <li>a) <u>Original academic transcript</u> of academic qualification setting out results (LPUAR r 15(1)(a))</li> </ul>
	b) Original evidence of <u>completion of PLT</u> (LPUAR r 15(1)(b))
	c) <u>Disclosure statement</u> (LPUAR r 17)
	<ul> <li>i) (1) Disclosing any matter to which a reasonable applicant would consider might regard as not bein for considering whether correctly of read forms (character and a fit/manage)</li> </ul>
	<ul> <li>favourable when considering whether currently of good fame/character and a fit/proper</li> <li>(2) It is the duty of every applicant to make a full and complete disclosure</li> </ul>
	<ul> <li>d) <u>Two character references</u> signed before an adult witness that's not related (LPUAR r 16(1))</li> </ul>
	e) Consent to the LPAB arranging a compulsory National Police History Check (LPUAR r 18)
	f) Consent to the LPAB obtaining student conduct reports (LPUAR r 19)
	g) <u>Certificate of good standing</u> for persons admitted in an Australian non-participating J or foreign J, including
	statement in that J that the applicant is (a) member in good standing and (b) is not subject to disciplinary matters (LPUAR r 20)
a) b)	<ul> <li>(1) The prerequisites for the issue of a compliance certificate are that he or she— <ul> <li>(a) attained the academic qualifications specified under the Admission Rules; and</li> <li>(b) satisfactorily completed PLT requirements; and</li> <li>(c) is fit and proper person to be admitted</li> </ul> </li> <li>(2) In considering (1)(c) — <ul> <li>(a) the designated local regulatory authority may have regard to any matter relevant to the person's eligibilit or suitability for admission, however the matter comes to its attention; and</li> <li>(b) the designated local regulatory authority must have regard to the matters specified in the Admission Rules for the purposes of this section. <ul> <li>1) IE. r 10 LPUAR factors (see below)</li> </ul> </li> <li>LPUL s 18 – Exemption from certain prerequisites: <ul> <li>(1) may exempt person from satisfying academic or PLT prerequisites if they are satisfied that the person has sufficient legal skills or relevant experience so as to render them eligible</li> </ul> </li> </ul></li></ul>
Otheres	(2) relevant experience can be obtained in <b>legal practice</b> , in service with govt authority, or another appropriate method. <b>Includes overseas</b> .
Others:	LPUL s 19 – Compliance certificates:
,	(1) May apply to the designated local regulatory authority for a compliance certificate
	<ul><li>(2) may require applicant to provide further info</li><li>(3) may issue and provide compliance certificate to SC outlining the applicant has satisfied the requirements</li></ul>
	(4) designated local authority may revoke compliance certificate on the basis of info being false, misleading, or
	incomplete
	(5) however revocation does not necessarily affect admission if he/she is already admitted
	(6) designed local authority must ensure <b>notice is given</b>
	<ul> <li>(7) Any person may object against the issue by of a compliance certificate to a particular person.</li> <li>(8) DLR authority is not to issue a compliance cert until after:</li> </ul>
	(a) It gives notice
	(b) Afford reasonable opportunity for persons to object
	(c) Has – (i) given applicant a copy of objection (ii) afford to respond to objection within reasonable period
	(d) Has considered all objections received and all responses received within reasonable period (9) but failure to give notice under (6) or give notice does not affect validity of applicant's submission
I	

b)	Eurth	er inquiries and hearings
5)	i)	The Board may (c) seek and obtain any further information re academic qualifications or PLT and (d) req
	,	the applicant to appear before the Board (LPUAR r 22(1))
C)	LPUL	s 26 – Right of appeal about compliance certificates
		(1) An applicant may appeal to the SC against the refusal of to issue a compliance certificate.
		(2) Can also appeal against the revocation of the compliance certificate.
		(4) The SC may make any order it considers appropriate on an appeal under this section
		(5) If the SC decides that an appeal should be granted, the order may include a direction that the order l
		same effect as a compliance certificate provided to the Court by the designated local regulatory authority
a)		<ul> <li>s 20 – Conditional admission of <u>foreign lawyers:</u></li> <li>(1) designated local regulatory authority may recommend in a compliance certificate, that a foreign lawy</li> </ul>
	i)	admitted (subject to conditions eg:)
		(a) limit period of admission (b) undertake PLT, academics (c) to engage in supervised leg.
		practice (d) limiting the area of law (e) otherwise restricting
		(2) the foreign lawyer is subject to those conditions recommended
		(3) the SC may revoke a condition
		(4) the SC order removal from roll for a contravention of a condition
		(5) contravention is capable of constituting UPC or professional misconduct
	ii)	Right of appeal: A foreign lawyer admitted subject to any conditions may appeal against the recomme
	,	(LPUL s 26(3))
		OLD requirement:
I) <b>C</b> (	OMPET	OLD requirement: TENCE REQUIREMENT – rr 5 & 6 LPUAR, reflected in s 17 LPUL:
I) <b>C</b> (	OMPE1	OLD requirement: TENCE REQUIREMENT – rr 5 & 6 LPUAR, reflected in s 17 LPUL: r 5 – Specified academic qualification prerequisite
I) <b>C</b> (	OMPE1	COLD requirement: TENCE REQUIREMENT – rr 5 & 6 LPUAR, reflected in s 17 LPUL: r 5 – Specified academic qualification prerequisite (1) For the purposes of s 17 (1) (a) requires completion of tertiary course which:
I) <b>C</b> (	OMPE1	COLD requirement: TENCE REQUIREMENT – rr 5 & 6 LPUAR, reflected in s 17 LPUL: r 5 – Specified academic qualification prerequisite (1) For the purposes of s 17 (1) (a) requires completion of tertiary course which: (a) includes the equivalent of at least 3 years' full-time study of law,
I) <b>C</b> (	OMPE1	COLD requirement: TENCE REQUIREMENT – rr 5 & 6 LPUAR, reflected in s 17 LPUL: r 5 – Specified academic qualification prerequisite (1) For the purposes of s 17 (1) (a) requires completion of tertiary course which: (a) includes the equivalent of at least 3 years' full-time study of law, (b) is accredited by the Board, and
I) <b>C</b> (	OMPET LPUAR (a)	COLD requirement: TENCE REQUIREMENT – rr 5 & 6 LPUAR, reflected in s 17 LPUL: r 5 – Specified academic qualification prerequisite (1) For the purposes of s 17 (1) (a) requires completion of tertiary course which: (a) includes the equivalent of at least 3 years' full-time study of law, (b) is accredited by the Board, and
I) <b>C</b> (	OMPET LPUAR (a)	Cold requirement: TENCE REQUIREMENT – rr 5 & 6 LPUAR, reflected in s 17 LPUL: (1) For the purposes of s 17 (1) (a) requires completion of tertiary course which: (a) includes the equivalent of at least 3 years' full-time study of law, (b) is accredited by the Board, and (c) demonstrate appropriate understanding and competence set out in Schedule 1, or otherwise
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I) <b>C</b> (	OMPET LPUAR (a) (b)	Cold requirement: TENCE REQUIREMENT – rr 5 & 6 LPUAR, reflected in s 17 LPUL: (1) For the purposes of s 17 (1) (a) requires completion of tertiary course which: (a) includes the equivalent of at least 3 years' full-time study of law, (b) is accredited by the Board, and (c) demonstrate appropriate understanding and competence set out in Schedule 1, or otherwise (2) If academic qualifications more than 5 years may require: (a) further academic subjects, (b) further examinations, and (c) apply for a compliance
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1) C( 1) 2)	OMPET LPUAR (a) (b) LPUAR LPUAR	COLD requirement:  CENCE REQUIREMENT – rr 5 & 6 LPUAR, reflected in s 17 LPUL:  (r 5 – Specified academic qualification prerequisite (1) For the purposes of s 17 (1) (a) requires completion of tertiary course which: (a) includes the equivalent of at least 3 years' full-time study of law, (b) is accredited by the Board, and (c) demonstrate appropriate understanding and competence set out in Schedule 1, or otherwise (2) If academic qualifications more than 5 years may require: (a) further academic subjects, (b) further examinations, and (c) apply for a compliance certificate within any period, (c) A specified PLT prerequisite
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1) C( 1) 2)	OMPET LPUAR (a) (b) LPUAR LPUAR (a)	<ul> <li>COLD requirement:</li> <li>CID requ</li></ul>
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1) C( 1) 2) 3)	OMPET LPUAR (a) (b) LPUAR (a) (b) LPUAR	<ul> <li>Cold requirement:</li> <li>Content of the purposes of s 17 (1) (a) requires completion of tertiary course which: <ul> <li>(a) includes the equivalent of at least 3 years' full-time study of law,</li> <li>(b) is accredited by the Board, and</li> <li>(c) demonstrate appropriate understanding and competence set out in Schedule 1, or otherwised</li> </ul> </li> <li>(2) If academic qualifications more than 5 years may require: <ul> <li>(a) further academic subjects, (b) further examinations, and (c) apply for a compliance certificate within any period,</li> </ul> </li> <li>(r 6 - Specified PLT prerequisite <ul> <li>(r 11 - If completed in FOREIGN JURISDICTION:</li> <li>(1) person who has completed academic requirements in a foreign J may apply for a direction about additional academic qualifications to be acquired to meet r 5 <ul> <li>(i) (3)(a) Board must consider extent to which the academic qualification is substantially equivalent (2) same for PLT r 6</li> </ul> </li> </ul></li></ul>
1) C( 1) 2) 3)	OMPET LPUAR (a) (b) LPUAR (a) (b) LPUAR (a)	<ul> <li>COLD requirement:</li> <li>CENCE REQUIREMENT – rr 5 &amp; 6 LPUAR, reflected in s 17 LPUL:</li> <li>(1) For the purposes of s 17 (1) (a) requires completion of tertiary course which: <ul> <li>(a) includes the equivalent of at least 3 years' full-time study of law,</li> <li>(b) is accredited by the Board, and</li> <li>(c) demonstrate appropriate understanding and competence set out in Schedule 1, or otherwise</li> </ul> </li> <li>(2) If academic qualifications more than 5 years may require: <ul> <li>(a) further academic subjects, (b) further examinations, and (c) apply for a compliance certificate within any period,</li> </ul> </li> <li>(c) Genometric functions to be acquired to meet r 5 <ul> <li>(i) (3)(a) Board must consider extent to which the academic qualification is substantially equivalent</li> <li>(2) same for PLT r 6 </li> <li>(i) (3)(b) Board must consider the extent to which the PLT in foreign J is substantially equivalent</li> </ul> </li> </ul>
) <b>C</b> ( 1) 2) 3)	OMPET LPUAR (a) (b) LPUAR (a) (b) LPUAR (a) (b)	<ul> <li>Cold requirement:</li> <li>Cold requirement:</li> <li>Constrained a cademic qualification prerequisite <ul> <li>(1) For the purposes of s 17 (1) (a) requires completion of tertiary course which: <ul> <li>(a) includes the equivalent of at least 3 years' full-time study of law,</li> <li>(b) is accredited by the Board, and</li> <li>(c) demonstrate appropriate understanding and competence set out in Schedule 1, or otherwise</li> </ul> </li> <li>(2) If academic qualifications more than 5 years may require: <ul> <li>(a) further academic subjects, (b) further examinations, and (c) apply for a compliance certificate within any period,</li> </ul> </li> <li>(c) G - Specified PLT prerequisite <ul> <li>(c) T1 - If completed in FOREIGN JURISDICTION:</li> <li>(f) person who has completed academic requirements in a foreign J may apply for a direction about additional academic qualifications to be acquired to meet r 5</li> <li>(i) (3)(a) Board must consider extent to which the academic qualification is substantially equivalent</li> <li>(2) same for PLT r 6</li> <li>(i) (3)(b) Board must consider the extent to which the PLT in foreign J is substantially equivalent</li> <li>(c) Accrediting law courses and PLT providers:</li> <li>(f) the Board may accredit (a) a law course for academic qualifications (b) PLT provider</li> </ul> </li> </ul></li></ul>

5) LPUAR r 8 – Monitoring and reviewing accredited law courses and PLT providers:

- (a) (1) The Board must monitor and may review performance of (a) accredited law course (b) accredited PLT (b) (5) The Board (a) must give a copy of any review report received and (b) may publish copy/summary of
- report

#### 6) LPUAR r 13 – Admission of NZ practitioners in VIC

- (a) (2) If SC of Victoria advises the Board that a NZ practitioner is seeking registration in Victoria under the mutual recognition legislation, the Board may make any enquiries it sees fit concerning that person's proposed registration.
- (b) (3) If the Board is satisfied that such documents comply.... with the mutual recognition legislation, it must issue a compliance certificate
- (c) (4) If the Board is not satisfied of the matters referred to in subrule (3), it must refer the notice and accompanying documents to the SC for determination

1)	Genera	l principles
,	a)	Onus: applicant to establish fitness
	b)	Statutory test is in present tense: whether applicant "is currently of good fame/character" "is a fit/proper"
2)	Recall -	- duty of disclosure from above
	a)	At the heart of duties to discharge as a lawyer is a commitment to honesty and open candour and
		frankness (Frugtniet)
		i) <b>Full and frank disclosure</b> is essential - although in most circumstances disclosure of past
		indiscretions will not result in being denied admission.
	ь х	ii) Applicant's present understanding and estimation of applicant's past conduct is relevant.
	c)	<ul> <li>Four interrelated interests (Cummins):</li> <li>i) Clients must feel secure in confiding their secrets and entrusting their most personal affairs</li> </ul>
		<ul> <li>i) Clients must feel secure in confiding their secrets and entrusting their most personal affairs</li> <li>ii) Fellow practitioners must be able to depend implicitly on the word/behaviour of their colleagues</li> </ul>
		iii) The judiciary must have confidence in those who appear before the courts
		iv) The public must have confidence in the legal profession
3)	LPUAR	r 10 – Determining whether someone if a fit and proper person
-,	a)	(1) For the purposes of s17 (2) (b) of the Uniform Law, the Board must have regard:
		(a) any statutory declaration as to the person's character, referred to in rule 16,
		(b) any disclosure statement made by the person under rule 17,
		(c) any police report provided under rule 18,
		(d) any student conduct report provided under rule 19,
		<ul><li>(e) any certificate of good standing provided under rule 20,</li></ul>
		(f) whether the person is currently of good fame and character,
		Previous criminal behaviour/charges (Del Castillo)
		<ul> <li>Previous improper conduct in curial process (Re B) – particularly relevant if it would have</li> </ul>
		led to disciplinary action for a legal practitioner
		<ul> <li>Previous improper conduct in a profession/employment (Re Lenehan)</li> </ul>
		<ul> <li>Infirmity (Skerritt)</li> <li>Disclosure of criminal charges (Del Castillo)</li> </ul>
		<ul> <li>Disclosure of academic misconduct (Re OG; Richardson)</li> </ul>
		<ul> <li>Mental health (Skerritt; XY v Board of Examiners)</li> </ul>
		Mitigating factors:
		<ul> <li>Age of applicant at time of misconduct, lapse of time since misconduct (Re</li> </ul>
		Lenehan)
		• Evidence of redemption/rehabilitation (Re Lenehan)
		• External stressors (Re Del Castillo)
		(g) whether the person is or has been a <b>bankrupt</b> or subject to an arrangement under Part 10 o
		the Bankruptcy Act or has been an officer of a corporation that has been wound up in insolvency
		or under external administration,
		(h) whether the person has been found guilty of an offence including a spent offence in
		Australia or in a foreign country, and if so:
		(i) the <u>nature</u> of the offence, and
		(ii) how long ago the offence was committed, and
		(iii) the <u>person's age</u> when the offence was committed,
		(i) whether the person has been the subject of any <b>disciplinary action</b> , howsoever expressed,
		any <b>profession</b> or <b>occupation</b> in Australia or in a foreign country,
		(j) whether the person has been the subject of <b>disciplinary action</b> , howsoever expressed, in ar
		<ul> <li>profession or occupation that involved a finding adverse to the person,</li> <li>Not if they merely went through the process but one with <u>adverse</u> findings.</li> </ul>
		(k) whether the person is currently unable satisfactorily to carry out the <b>inherent requirements</b>
		practice as an Australian legal practitioner,
		(I) whether the person has a <b>sufficient knowledge of written and spoken English</b> to engage
		legal practice in this jurisdiction.
		(a) (2) The Board may require a person to:
		(a) take an <u>examination</u> , and
		(b) obtain a <u>result</u> in that examination,
		specified by the Board for the purposes of subrule (1) (I).

4(a): Duties to the Court & the Administration of Justice
1. Examine <b>lawyers' duties to the court and the administration of justice</b> and consider what this requires from lawyers, including
<ul> <li>a. Independence</li> <li>b. Duty of honesty and candour [Not misleading the court + Assisting court with relevant law]</li> </ul>
c. Maintaining integrity of evidence – witnesses
<ul> <li>d. Not misusing the resources of the court/abuse of process – White Industries [abuse of process eg]</li> </ul>
e. Facilitating efficient administration of justice
f. Pell's lawyers in the <i>Ellis case</i> [attack dog strategy]
2. Consider factors and circumstances that may pose <u>challenges</u> for lawyers in fulfilling their duty to the court
3. Consider the importance of <b>lawyer's duty</b> to the court and how the duty <b>promotes fairness and justice</b>
Lawyer's duty to the court and the administration of justice
a) Duty derives from common law + conduct rules
i) Recall – on admission, lawyers become 'officers of the court' (LPUL s 25)
ii) Recall – paramount duty to the court (SR 3; BR 23)
1) <b>SR 3.1</b> A solicitor's duty to the court and the administration of justice is paramount + prevails to the extent of
<ul> <li>inconsistency</li> <li>BR 23 A barrister has overriding duty to court to act with independence in the interests of administration of justice</li> </ul>
iii) "as an officer of the court concerned in the administration of justice, he has an <b>overriding duty to the court</b> , standards
of his profession, and public, which may lead to a conflict with his client's wishes" (Rondel v Worsley, Lord Reid)
b) Content of lawyer's duty to the Court
i) According to Ipp J, the duty to the court is arguably at its core, a duty to the community
ii) Ipp J (1998) summarised the many seemingly disparate manifestations of a lawyer's duty to the court under 4 categories:
<ol> <li>a general duty of candid disclosure to the court;</li> <li>a general duty not to abuse the court's process;</li> </ol>
<ul> <li>a general duty not to abuse the court's process,</li> <li>a general duty not to corrupt the administration of justice; and</li> </ul>
<ul> <li>a general duty not to conduct cases efficiently and expeditiously.</li> </ul>
c) <u>Fundamental duties:</u>
i) Solicitors' Rules
1) SR r 3: Paramount duty to the court and the administration of justice
<b>3.1</b> a solicitor's duty to the court and the administration of <b>justice is paramount</b> and prevails to the
extent of inconsistency with any other duty.
2) SR r 4: A solicitor must also 4.1.1 act in the best interests of a client
4.1.2 be honest and courteous in all dealings
4.1.3 deliver legal services competently, diligently and as promptly as reasonably possible,
4.1.4 avoid any compromise to their integrity and independence, and
<b>4.1.5</b> comply with these Rules and the law.
3) SR r 5: Standard of conduct — dishonest or disreputable conduct
5.1 A solicitor must not engage in conduct, which
<b>5.1.1</b> demonstrates that the solicitor is <b>not a fit and proper person</b> , or <b>5.1.2</b> is likely to (i) be projudicial to or diminish the public confidence in the administration
<ul><li>5.1.2 is likely to (i) be prejudicial to, or diminish the public confidence in, the administration of justice, or (ii) bring the profession into disrepute.</li></ul>
4) SR 6 Undertakings in the course of legal practice
6.1 A solicitor who has given an undertaking in their legal practice must honour that undertaking and
ensure the timely and effective performance of the undertaking, unless released
6.2 A solicitor must not seek from another solicitor, undertakings in respect of a matter, that would require
the cooperation of a third party who is not party to the undertaking.
<ul> <li>i) Barristers' Rules</li> <li>1) BR 8 A barrister must not engage in conduct which is:</li> </ul>
(a) dishonest or otherwise discreditable to a barrister,
(b) prejudicial to the administration of justice, or
(c) likely to <b>diminish public confidence</b> in the legal profession or the administration of justice or
otherwise bring the legal profession into disrepute.
2) BR 23 Duty to the Court A barrister has an overriding duty to the court to act with independence in the
interests of the administration of justice

(1) Ind	ependen	<u></u>
(a)	<u>Genera</u>	
	i)	Solicitors must 'avoid any compromise to their integrity and professional independence' (SR 4.1.4).
	ii)	Barristers "have an overriding duty to act with independence in the interests of the administration of justice' (BR 23)
b)	Forens	ic judament:
- /	i)	Lawyers must exercise forensic judgment and not act as 'mere mouthpiece' of the client (SR 17.1/ BR 42)
	ii)	"A barrister must not act as the mere mouthpiece of the client or of the instructing solicitor and must exercise the forensic
	""	
		judgments called for during the case independently" (BR 42)
	iii)	HOWEVER – can go against client instructions sometimes (BR 43 and SR 17.2)
		1) <b>BR 43</b> A barrister does not breach the barrister's duty to the client <b>simply by choosing</b> , contrary to wishes, to
		exercise the forensic judgments so as to:
		(a) (a) confine any hearing to those issues which the barrister believes to be the real issues
		(b) (b) present the client's case as <b>quickly</b> and <b>simply</b> as may be consistent with its robust advancement, or
		(c) (c) inform the court of any persuasive authority against the client's case.
( c)	Person	al opinions/familiarity not allowed:
	i)	Personal opinion: Barrister cannot make submissions on material that coveys their personal opinion (BR 44)
	ii)	Familiarity: A barrister/solicitor must not in the presence of parties/solicitors deal with a court on terms of informal personal
	,	familiarity which may reasonably give the appearance that they have special favour with the court (BR 45; SR 18.1)
1	Ciffe /im	
d)	<u>Gifts/in</u>	
	i)	Barrister may not make a payment/gift by reason of/connection with the introduction of professional work (BR 46)
	ii)	Barrister <b>must not exercise any undue influence</b> intended to dispose the client to benefit the barrister in excess of the
		barrister's fair remuneration for the legal services provided to the client (BR 47)
	iii)	Barrister must not receive any money or property by way of loan from any client, the relative of a client or a business
	,	entity of which a client is a director, partner or manager, during the course of a retainer with that client unless the ordinary
		business of the client, client's relative or the business entity includes lending money (BR 48)
(2) Hor	nesty & c	andour [duty to assist the court with the law; duty not to mislead the court]
b)	<u>Genera</u>	
,	i)	A solicitor must: "be honest in all dealings in the course of legal practice" (SR 4.1.2. see also SR 5)
	ii)	Barristers "must act honestly" (BR 4(c), see also BR 8)
		assist court by identifying relevant law
c)		
	i)	Lawyers have a duty to inform the court of the relevant law (SR 19.6 and BR 29).
	ii)	Includes informing the court of (SR 19.6; BR 29):
		1) Any binding authority (BR 29(a))
		2) Where there is no binding authority, any authority decided by an Australian appellate court, and (BR 29(b))
		3) Any applicable legislation, which the solicitor has reasonable grounds to be believe to be directly in point,
		against the client's case (BR 29(c))
		"Court expects counsel to proceed beyond the textbook and cite and explain the leading cases" (Jones v Baker,
	iii)	
		Young CJ)
	iv)	Exceptions – Barristers need not inform the court of matters:
		<ol> <li>At a time the opponent's whole case will be <u>withdrawn</u> OR the <u>opponent will consent to final judgment in</u></li> </ol>
		favour of the client, unless the appropriate time for the barrister to have informed the court of such matters in the
		ordinary course has already arrived or passed (BR 30)
		2) Authority or legislation for evidence the court has ruled inadmissible without calling on the defence (BR 32)
d)	Duty pr	t to mislead the court (applies to both fact + law)
	i)	Not to mislead:
	1)	
		1) S/C "must not deceive or knowingly or recklessly mislead the court" (SR 19.1 and BR 24)
		2) Must not advise or suggest to witness that false/misleading evidence should be given, nor condone another
		person doing so, or coach a witness (BR 69; SR 24).
	ii)	Correct misleading statements:
	,	1) S/C "must take all necessary steps to correct any misleading statement made by the [S/C] to a court as soon
		as possible after the [S/C] becomes aware that the statement was misleading" (SR 19.2 and BR 25)
1	iii)	If opponent makes a mistake:
		1) Khudados v Hayden, per Ward: "A barrister is not bound to disclose evidence favourable to the other side to the
		court. He would fail in his duty to his own client were he to supplement the deficiencies in opponent's evidence"
		(a) BUT a barrister must alert the opponent and if necessary inform the court if any express concession
		made in the course of a trial in civil proceedings by the opponent about evidence, case-law or
		legislation is to the knowledge of the barrister contrary to the true position and is believed by the
1		barrister to have been made by mistake (BR 26)
1		2) SR 19.3 A solicitor will not have made a misleading statement to a court simply by failing to correct an error in a
		statement made to the court by the opponent or any other person (See also SR 22.3/BR 51)
1		