

Introduction

Objectives:

- Understand the meaning and main sources of law in Australia
- Describe the doctrine of precedent and the ways it operates in Australia
- Understand the basic court structure in Australia
- Describe the law-making process by parliaments
- Understand the main functions of the High Court of Australia
- Understand alternative dispute resolution process and methods

Law and Ethics for Managers

- **Knowledge** – collection of legal topics most relevant to your management degree
- **Skills** – legal research, debate, logical analysis, argument, critical reasoning
- Balancing the rights, duties and obligations of people in business and those they affect
 - **Service-provider** – clients/customers
 - **Buyer** – supplier
 - **Employer** – employee
 - **Business** – local community
- Many rules are set out in law
- Follow the rules of face legal sanctions – fines, jail or payment of compensation
- Voluntary standards
- Codes of conduct
- Moral/social conduct
- Follow the rules of face reputational damage or loss of market share

Responsible Business

- **Economic responsibilities**
 - Be profitable
 - The foundation upon which all others rest
- **Legal responsibilities**
 - Obey the law
 - Law is society's codification of right and wrong
 - Play by the rules of the game

- **Ethical responsibilities**
 - Be ethical
 - Obligation to do what is right, just and fair
 - Avoid harm
- **Philanthropic responsibilities**
 - Be a good corporate citizen
 - Contribute resources to the community
 - Improve quality of life

Tourism

- Short-term holiday letting – new regulations in NSW
- Balancing freedoms – right of property owners, encouraging tourism vs rental affordability, availability and rights of neighbours
- **In NSW, short-term holiday letting is regulated through:**
 - Mandatory Code of Conduct – can be excluded if 2 breaches of the Code
 - State-wide planning framework – 180 days rule for Greater Sydney and parts of NSW
 - Mandatory register
 - Strata scheme by-laws restricting certain short-term rentals

Event Management

- Legal obligations around safety
- Advertising and marketing – intellectual property considerations
- Contracts – venue hire and insurance
- **Permits and licences**
 - Providing food
 - Selling alcohol
 - Playing music
 - Use of land

Sports Law

- Safety and behaviour on and off field
- Anti-discrimination and selection
- Drugs and sport
- Sponsorship, media and marketing