

## MPO

### Founding fathers of Management & Organisations and Management

- Define key concepts and present the foundations of modern management
- Key concepts: management, organisations
- Key learning points
  - o Scientific organisations of work (Taylor & Ford)
  - o Bureaucracy and power (Weber, Bentham, Barnard)
  - o The human factor (Rousseau, Follett & Mayo)
- Key debate
  - o Fundamental tension between human and more scientific / bureaucratic orientation was already there

Ford and Taylor Scientific Management

### Power, resistance and post-bureaucracy

- Objective: understand the forms of power and associated stakes
- Weber, types of power