INCOME FROM BUSINESS

Introduction:

Income earned from carrying on a business is ordinary income under s6-5 ITAA1997 and expenditure are deductible while hobby are not income and expenditure would not be deductible. Receipts from sales of investment will not constitute OI and expense are not deductible but instead subject to capital gain tax.

Step 1: Determination of whether the taxpayer is carrying on a business

S995-1 Defines business as including any profession, trade, employment, vocation or calling but does not include occupation as an employee.

Indicators of a business activity:

Hobby, Recreation or Sporting Activity	No
Whether there is intention in profit making	Not determinative indication because lack of it might not necessarily preclude form being a business especially if operation has other sufficient of other characteristic of business.
	Stone v FCT: Lack of profit motive despite having so many source of income and acceptance of sponsorship deals
The scale of activities, including nature and type of	The larger the business, the more likely it would be held as a business but this does not exclude small activities from being held to be a business.
capital and level of turnover	FCT v Jr Walker; Thomas: Even though it just one female Angora female goat but other factors such as business record keeping and joining the society all constitute a business
Whether a commercial approach is taken	Professional advice sought out before or during the operation and market for produce have been explored and whether is produce for more than needed for domestic purpose
	Thomas: The business was conducted in small scale and has little or no prospect of making profit and he had another job but what was important was the tree planting was much greater than what would be needed for domestic purposes.
System and organisation employed	Degree of planning involved, the amount of time devoted to the activity and whether the record are kept. Existence of a business plan and delegation of business like activities to manager is still a business Ferguson : He hire people and a manager to find suitable grazing for the cattle and manage their breeding (entering management agreement) He had an organisation and a business like approach with appropriate record keeping which indicate business activities.
Methods characteristic of the	Similar commercial business plan or strategy is used

particular line of business	
Sustained and frequent activity	Repetitive or regular
The type of activity and	Depending on activity because collecting stamp business might be more like a hobby
taxpayer	
Knowledge and Skill	Highly skill and knowledge and using them to earn income
	Stone: She had skill in Javelin and was state to be a business as she use her skill and knowledge and without
	it she wouldn't have gotten the prizes and sponsorship deals.

Gambling Cases:

- TP such as professional bookmakers and casino operator run business as they take a commercial approach and operate in a large scale.
- Individual who gambles is not business as income could just be windfall gain
- Need to have significant level of commercial activity such as regular and systematic betting, large amounts of money wagered and possibly integration with other business activities (2 limbs)

Trautwein	TP had been horse racing with a view of making profit and spend a lot of time and money to establish sport and farm for breeding racehorses. There was frequent and systematic betting on horse races wagering large amount of money and attended race meeting. Factor were size of bets, systematic and organized approach, commitment of time and money and employment of other people to place bet and collect winnings.
Martin	He regularly engaged in betting on horses in systematic manner and his accountant kept record of expenses and winning. High Court state that TP was not conducting a business but pursuing a recreational pastime despite the facts that there were large number of bets and system + interest.
Evans	Earn over \$800,000 but was not conducting business as it was more of windfall gain and lack of systematic approach. He did not place bet with bookmaker and wagered on long-odds bet show he rely mainly on luck
Babka	They had no other income, kept detailed records of previous bet and utilised a betting system. He devoted a large amount of time to gambling, using betting system and kept detail record wasn't a business as stated by Federal Court.
Ruling IT 2655	Gambling on horseracing is more likely to be a business if the gambler is associated with other related activities such as owning horses, training horses or operating as a book marker.

Sporting cases:

- High degree of professionalism to extent participants are fully occupied by their sporting pursuits
- Significant money involved and extensive use of managers and agents to negotiate individual contracts and significant involvement of the media and advertising industries
- Tax consequences include:
 - Any fees paid by the club that the professional sportperson is playing will be OI regardless whether it is an business
 - Prizes for sporting achievement received by sportsperson whose sporting activities constitute a business will be ordinary income from the business and still a OI if from persona services such as in Kelly v FCT except if it was for personal qualities
 - ⇒ Deductions available if TP regard as business manager fees can be deducted Spriggs; Riddell

Stone	TP was a world class javelin thrower and full-time employee in Queensland police force, She competed successfully in national and international competition. She earn from prize money, grants appearance fee and sponsorship fees which was paid for her wearing clothing of certain brands and advertise. HC state that she was carrying on a business and all receipts were OI under s6-5 ITAA 1997. Lack of profit motive but she exert a lot of skills and knowledge into it.
Spriggs ; Riddell	Both play for respective football league and managers negotiate new player upon them changing clubs. They play full time and had a manager so deduction in fees. Spriggs – AFL player; Riddell – Rugby player Was football activity part of their business? Courts held that it is a business. - Reasons why activity is a business – employment activity generated the business income from marketing and sponsorship - Creates the exception: where your employment activities generate your business income then your employment activities are also part of the business.

Investment Activities:

• A business that invest in long term growth rather than speculative investment will normally be classified as earning property income and not income from a business

Shares	Shares	
London Australia Investment Co	High degree of activity in investing and reinvesting in shares to maintain a minimum dividend yield.	
AGC (Investment)	An insurance company set up to earn dividend income and maximise long-term capital growth for the parent company. Share portfolio was managed professionally and company treated value as a capita reserve in its BS. It sell all their proceed and reinvest again. Full Federal Court held that he was not holding business as holding the shares for long term capital growth. Share were not bought and sold to maintain liquidity for parent company	

AAT Case 4083	TP trading shares in his own name was in the business of share trading and reasons being despite the small number of sales in the year it was regular and followed a systematic approach and always seeking for volatile shares	
Land sales – mere realisation	Business property development	
or	or	
St Hubert's Island Pty	pert's Island Pty Primary activity purchasing, developing and selling land so its an business of selling land	

Step 2: Has business commenced? Termination?

Transaction that occur before the business commences or after it has ceased are treated differently for tax purposes to those that occur during the business operation. May not be deductible under the general deduction provision. Losses form business may be used against other income

Softwood Pulp and Paper	Intention of TP at the relevant point. The company incorporated to establish a paper mill for a Canadian
Ltd	company and undertook feasibility study to ascertain proposed mill would be viable. Supreme Court found
Preliminary expenses	that no business as ther had been no commitment to commence operations. Expenses were incurred before
	the income-earning activities commenced and not deductible
Osborne	TP leased a land for purpose of planting and growing chestnut and then it was unsuccessful after buying plant
	and seedlings and not economically feasible so it was abandon. Full Federal Court held business commenced
	as step taken to fertilised so they were in business but it was capital nature.

Step 3: Normal Proceeds of Business

Characterising a receipt as part of normal proceeds of the business requires:

1) Investigation nature of business – broad or narrow approach
Broad view, it is more likely unusual receipts could still be treated as business

Memorex Pty Ltd: Leasing of computer and advice on design of computer and sometimes leased computer are sold and these were normal proceeds of a business (INCIDENTAL AND RELEVANT TRANSACTION)

Merv Brown: Selling of import quotas was capital in nature as business is purchase and sale of cloth and material (narrow)

GP International Pipecoaters Pty Ltd: \$5m to cover cost of constructing pipe coating factory but HC state is normal proceed as it was due to successfully winning the tender of coat pipe (Broad)

2) Nexus receipt & identified business activity

Nexus with business activity would be normal proceeds of that business. Normal proceeds when it is part of

ordinary business activity and ordinary incident of business activities (look at frequency and magnitude of the
activity)

Memorex Pty Ltd: selling and leasing of computer showed a nexus with its core business activity

BUSINESS: NON-CASH BUSINESS BENEFITS - s21A FCT v Cooke and Sherdan(1980)

- Unlike personal gift has to be cash or cash convertible but business doesn't
- Deemed to be convertible to cash provided they are income of business which are assessable and valued at arms length s21A
- Has character of income S21A(1) convertible to cash and s21A(2) benefit brought into arms length amount TP contributed
- Does not apply to non deductible entertainment expenses s21(4) (AVOID DOUBLE TAX)

Extraordinary Transaction:

• Transactions that are not within the normal proceeds of the business are label as extraordinary transaction

Myer Emporium	Sold the right to interest on its loan to Citicorp for 45m and HC decide it was OI due to 2 strand. First strand has 3 criteria: 1) Business operation or commercial transaction Ruling
	TR92/3: Buy and resell gold is commercial transaction but it overstates the position (wrong) and confirm in case 1/99
	2) Profit Making Intention upon entering the transaction FCT v Cooling: Landlord paid a lease incentive of which Cooling received a share and it was ordinary income as moving premises was normal time to time. TP enter lease to make a profit from receiving lease incentive
	3) Profit was made by means consistent with original transaction; derived in TP manner of contemplated Westfield : Westfield purchase a land and wanted to develop shopping centre and selling it wasn't original intention but ater it was sold. Proceeds is ordinary income but not extraordinary because the profit was not consistent with original intention but Westfield never had profit intention making
Mc Curry	3 brother build 3 townhouse and advertised it for sales even though one used to be private use. TP has intention of making even though they claimed at time of purchase they were unsure whether to rent or sell townhouse but there was no evidence.
	2 nd strand of Myer: Myer kept the loan but only sold right to interest
Honny Jones	TP sells the right to income from an asset without selling the underlying asset. (Application of compensation)
Henry Jones	TP enter agreement with 2 canned producer which gave them exclusive use of TP trademarks for 10 years with royalties

payment and he sold the right to third party. Right to ordinary income was sold but kept the trademark so it's OI.

Isolated Transaction:

- One off nature and not undertaken by existing business operation. Could be OI or capital
- Transaction exhibit sufficient characteristic of a business than profit will be OI
- "Mere realisation" of capital good & Gain made from carrying on a business is an OI

Scottish Australian Mining Co Ltd	TP extensively developed one of its line and sold it. It was extensive and included laying road and building. It was not OI but later their found that it was characteristic of business so would have generated OI	
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Whitford Beach	They bought land for fishing shacks but not for recreational purpose. Then shares sold to developer and TP	
	change Articles and started developing the land. It was an OI as development and sales undertaken were	
	so extensive and characterise a business. Change of intention into profit making shows OI.	
Statham	Cease farming and arranged for local city council to develop land where they subdivided and sold it and it	
	was state to me "MERE REALISATION" as he did not do it himself and was not directly involve in sales process	
Stevenson	Gave up farming and extensively developed the land. Tp was sole decision maker of development and	
	sought finance for the development and control marketing so it was held to be OI	
Casimaty	Subdiving, developing and selling the land. TP develop just to gain approval to have land subdivided so it	
	was a "MERE REALISATION" and it was a capital.	

NON-COMMERCIAL LOSS: DIV 35 ITAA 1997: Specific anti-avoidance regime

• Losses can be used to offset against other assessable income of the business (Hobby farm as business)

Ferguson: Write off losses against his salary

FCT Walker: Deduct losses against public income

However TP must satisfy at least of of the 4 test:

- a) Assessable income form business at least \$20000 \$35-30
- b) Business made a profit for income tax purpose for at least 3 of 5 years including current year \$35-35
- c) Total value of property use is at least \$500000 \$35-40
- d) Total value of other assets are at least \$100000 \$35-45

\$35-10(2E): Not available to taxpayer with adjusted taxable income of \$250,000

\$35-10(4): Does not apply to losses incurred in primary production or professional arts businesses provided AY is < 40000

Fringe Benefits Tax (Fringe Benefit Tax Assessment Act 1986 FBTAA) – 9 steps /questions to answer

Introduction:

S26(e) ITAA 1936 was inadequate to capturing all non-cash benefit provided by employers to employee. Only employee so independent contractors will fall outside the scope

Two difference between income tax and FBT:

- \$66(1) FBTAA: Impose on employer to reduce administrative burden as there are fewer employer
- **S136(1) FBTAA**: FBT Transitional year only 1 months 1 July 31 March to ensure income tax and FBT obligation are meet by TP in timely manner

STEP 1: Identifying whether FB exist = Definition of FB: \$136(1) FBTAA 5 ELEMENT TO BE DISCUSS WHEN IDENTIFYING FB

Benefit	1.Include any right privilege, service or facility provided under an arrangement in relation to performance of work 2.Monetary or non monetary nature
	Slade Bloodstock Pty Ltd v FCT: Repayment of loan by employer to employee is not a benefit
Provided during the year	1. Allow to confer, allow, give, grant or perform and in relation to property, the disposal of a beneficial interest in or
of tax	legal ownership of the property
	\$148(3): Deemed to be provided eventhough it is provided but not consistent
	\$148(4): Benefit obtain by employee is deem to be provided if it is related to employment
	Westpac Bank Corporation: Application fee waive as they are employees are still benefit
By an employer,	\$137: Clear employment relationship but employee is remunerated with non-cash benefit instead of salary
associate or third party	Employer, relatives, employer in a company. Associate => s318 1936 s 159FBTAA
arranger	Third party arranger: It is done so under an arrangement with the employer and employer must participate in or
	facilitate the provision or receipt of the benefit
	TR99/6 Payne v FCT: Frequent flyer points was private arrangement between employee and airline
To an employee and	Employee is someone who receives salary and wages and includes current, former and future employees \$136(1)
associate	Ruling MT 2016: Person is qualify to be future employee if it can besaid that the person will become an employee
	at time benefit is received
	Turn non associate to associate when benefit provided to the person due to an arrangement between the
	employer and the employee \$148(2)
In respect of the	The benefit must be provided by reason of, by virtue, of or for or in relation, directly or indirectly to the employment
employment of the	Sufficient and material relationship between employment and provision of the benefit

employee	J&G Knowles: Loan not made to director in their capacity as director but they were the ultimate owners of the
	business and its asset so it is not a FB
	Ruling MT 2019: Benefit provided to an employee who is also a shareholder will not constitute a FB if its solely
	because of shareholder

\$148(1) Widen FB which state that benefit is provided in respect of the employment of the employee regardless or whether benefit

Provided in respect of another matter or thing	Offset by any inconvenience or disadvantage
Relates to past, current or future employment	Provided or used in connection with employment
Surplus to the needs or wants of the recipient	Nature of income
Provided to another person	Reward for services rendered or to be rendered by employee

Step 2: Check whether it is excluded from the definition of fringe benefit

Exclusion;

Salary or wages	Benefits under an employee share scheme
Superannuation contributions	Payments on termination of employment
Payment from superannuation funds	

Answer:

Salary and Wages	Comprises payments (including commissions, bonuses or allowance) to employee, company director and office holders, Commonwealth education or training payment and compensation sickness or accident payments Salary and wages comprises all amounts paid as reward for services rendered by an employee
	Not a FRINGE BENEFIT and is specifically excluded from the definition of a FB under \$136(1)(f) It is included in the concept of salary and wages
Bonus	Not a FRINGE BENEFIT and is specifically excluded from definition of being a FB under \$136(1)(f) and it is included in the definition of an salary and wages
Allowance	It is included in salary and wages so it will not be a FB and excluded from the definition
Reimbursement	It is not a real gain and under Ruling 95/12; RTA of NSW : Substance of payment Subject to fringe benefit and not excluded from definition and MUST MENTION IT IS NOT AY INCOME

Step 3: Identify Category of Fringe Benefit that Applies

Step 5 : Taxable value

Categories of Fringe Benefits

Category	Description	Exemption	Taxable value (reduction,ODR)
Car	Employer provided a car for an employee's private use \$7(1)	\$8(2) : Exempted where the	\$10(1): Statutory formula
Div 2, \$7	Traveling between home and work is not considered to be in	car provided is only used for	applies automatically unless
Definition in	the course of producing AY and constitute private used	work-related travel and any	employer elect cost basis
s136(1)	Ruling MT 2027	private use by the employee	\$10(5) : Cost basis disregarded
Taxable value	\$7(2) Arise where the car is garaged at or near the residence	or an associate of the	when statutory formula give a
refer to page	of an employee or an associate of the employee	employee is minor, infrequent	lower taxable value
191	AAT Case 9824: Car use for business from home was FB	and irregular.	S9 Statutory Formula S9(2)(a)
	Ruling MT2021 and TD 94/16 :	\$8(2)(a) : Car must be a taxi	1/3 reduced if fb commences
	Arise even employee is overseas if the car is garaged or near	panel van, utility truck or other	at least 4 years after holding of
	employees home this time. Prohibition of private use not	road vehicle not designed for	car
	enforced s7(4)	the purpose to carry	TR2011/3: Capitalize cost in
	ATO 2003/613 :	passengers	acquisition or delivery of car
	Commission does not have the discretion to determine car is	S8(3) : Exempt if benefit is in	
	not available for private use when car is garaged near the	relation to unregistered car	
	employee's residence	\$53 : Any expense or benefit	
	\$7(3) : Employee or an associate of the employee has	relation to provision of car FB	\$10 Cost Formula
	custody and control over the car and not being use for	are exempt.	
	employment purpose	Eg: Payment of fuel or repairs	
	\$7(4) : Prohibition of the private use of the car is not strictly		
	enforced		
Debt Waiver	\$14 : Arise where an employee or associate owes an amount to an employee and the		\$15: Amount of the loan that no
Div 3, s14	employee is released from his or her obligation to repay all or some of that amount.		longer need to be repaid
	must be waived due to employment relation ship		
	Ruling MT 2021: Debt is waived due to it being bad but not employment relationship		
	could be established by showing that reasonable efforts have		
	the debt and the waiver is consistent with waiver of debts owed by non employees		
Loan	\$16: Arises in each year when \$17(1)&(2):		Formula s18
Div 4, S 16		who provide loans to general	
		of business and loan provided at	
	a loan an interest rate at least = to in	iterest rate prevailing at that	

Expense	meet expenses that are expense employee in next 6 months in in employment \$17(4): Employee must repay loan we conjunction with certain other bond security deposit and utility \$20(a): An employer pays an expense incurred by the	to the employee so they can ected to be incurred by the the course of performing duties within 12 months and provided in er FB to be exempt. Pay rental lity bills S20A(1): No-private-use	FB represented by taxable value saved by the employee in obtaining loan through employer rather than commercial rates TD2014/5: 5.95% per annum Reducable taxable value: \$19: Employee was required to repay or contribute funds at the end of the loan term wholely or partly so deduction In House expense payment FB:
payment Div 5, s20 Definition s136(1)	employee S20(b): Reimbursement of expenditure incurred by the employee In-house expense payment FB relates to goods or services provided by the employer or an associate of the employer to outsiders in ordinary course of their business External expense payment FB is not an in-house expense payment FB and is outside the ordinary course of the business	declaration in respect of all of the employer expense payment FB \$21 : Accomodation expense \$22 : Car expense payment	 S22A: Value of the FB as if it was a property or residual FB External expense payment FB: S23: Amount of the expense or reimbursement incurred Reduction in taxable value: In house FB deduct 1000 S62
Meal entertainment Div 9A, ss37AA, ss37AF	SS37AA: Election to the employer for an FBT year SS37AF: No other FB arise if election made SS37AD: Meal entertainment benefit Arises where employer provides its employee with: = Entertainment by way of food and drink = Accomodation or travel inconnection with entertainment by way of food or drink = reimbursement of expenses incurred in relation to above TR 97/17: = Why is it provided. Refreshment not FB but social situation FB = Type of food or drink provided: light meal not FB 3 course meal FB = When is provided: Work hours, overtime, travelling for work	Formula here :	S37BA 50/50 Spilt Method Value will be half of the expenses incurred by the employer S37CA 12-week register method S37CB Maintain register of expenditure over 12 weeks and determine percentage of those relate to meal entertainment S37CC Register to be valid for S37CD now and next 4 years S37CD(2): 12 weeks span more than 1 year then only use one

	no FB = Where : employer's premises no FB, A FB	At hotel,restaurant,café		time \$37CD(3): Cease to valid where total expenditure exceed first year use by 20% Reduce taxable value by recipient contribution and ODR
Property	\$40 : Arise where an employer	\$41 Property provided	, .	uce taxable value by 1000 \$62)
Div 11	provides an employee with property	to a current employee	. ,	roduced, processed or treated by
\$40	and where employer give the	and consumed by the	the provider:	
	employee property not just the use	employee on a	1 ' '	iness to manufacturers, wholesale,
	of it	working day and on	retailer- lowest price	olia 7507 of lowest price
	Use of property might be capture by residual FB	the business premises of the employer or	(b) Sold to members of the public (c) Other cases 75% amount	that could reasonably be paid to
	In-house property FB relates to goods	related company	acquire property in arm's leng	, ,
	or services provided by the employer	Tolarea company	2. Taxable value lesser of :-	m nansachon
	or an associate of the employer to		(a) Cost of proper in arm length	th or
	outsiders in ordinary course of their		(b) Amount paid to acquire in	
	business		3. Other case 75% of amount	
	External property FB is not an in-		\$43 : External property FB	
	house expense payment FB and is		Cost to employer or expenditu	ure incurred by employee to
	outside the ordinary course of the		provide it	
	business			l reduce taxable value and ODR
Residual	\$45 : Catch all category to capture be	enefits tht o not fall into	\$47(4):	S48 and S49 In house
Div 12	any of the categories of FB		Business operation facilities	1.75% lowest price of which an
\$45	Eg : Provision of services for free or at a	•	such as toilets bathroom and	identical benefit sold to
	caravans at work sites for accommode		vending machine and	member of public under ALT
	and warivers of loan establishment fee	· -	amenities	2.75% amount paid to acquire
	ANSWER AND MENTION WHY NOT IN O		\$37(2) : Recreational or child care facilities located on	on ALT \$50 & 51 : External Residual FB
	In house and external residual fringe books Can arise together with another FB but		employer's premises	Cost of employer to incurred
	no by another FB category		Ruling 2000/4: Meaning of	expenditure
	Westpac Banking Corporation		business premises	Reduction in taxable value :
			S47(3):	Recipient contribution and ODR

	Exemption of private use No private phone calls or	Inhouse benefit reduce by 1000 as per s 62
	personal printing and employer premises	

Step 4: Exemption applies

Div 13 of FBTAA Miscellaneous Exempt Benefits

- 1. Reimbursement for the cost of travelling to an interview or selection test in connection with an application for employment with a new employer or a promotion or transfer with an existing employer s58A
- 2. Various job relocation expense (ss58AA,B,C,D,E,F)
- 3. Certain medical benefits (SS58K,L,M)
- 4. Cost of providing newspaper and periodicals to employees for business purposes: \$58H

Minor Benefits – \$58P	Minor benefit less than \$300 will be exempted. "Notional taxable value" Taxable value of FB as determined for each category of fringe benefit taken into account any reduction for recipient contribution but not any reduction of taxable value due to application of ODR - Not cumulative exemption - S58P(f) Ruling TR 2007/12 must be infrequent and irregular
Work Related item – s58X	\$58X(2): Work related item such as portable electronic device, computer software, protective clothing, briefcase and tool o trades ID 2008/127 Primarily use for employee's employment \$58X(3) and 58X(4): Limited to one of each type of item unless it is a replacement item ATO ID 2008/133 portable electronic device – phones,laptop,GPS,digital assistance
Membership fees and subscriptions – \$58Y	Paid for directly by the employer or by way of reimbursement : • Subscription to trade or professional journal • Entitlement to use a corporate credit card • Entitlement to use airport lounge membership
Single – trip taxi travel – s58Z	Single trip taxi journeys beginning or ending at the employee's place of work is an exempt benefit

Step 6: Check if there is an reduction in taxable value

In-house fringe benefit	\$62 : Reduced by \$1000 and if less than 1000 it is just reduce to nil
Recipient contribution	Not required for car debt waiver and loan FB as it has been incorporated into determination of taxable value
	already
	S22A(4) and 23: Expense FB arises because of reimbursement and amount not consider contribution
Otherwise deductible rule	1.Not applicable for car and debt waiver FB
	2.Taxable value of FB reduced by the amount which would have been deductible to the employee had the
	employee incurred expense directly rather than received a FB (only employee not associate of employee
	3.Only a one time only deduction
	4. Applied on proportionate basis only to the extend the amount use in earning income can be deductible
	proportionately

Step 7: Determine whether the FB is a Type 1 or Type 2 benefit

Type 1 s5C(3) and \$149A: Input tax credits in relation to the provision of FB

Type 2 S5C(4): Not a type 1 and employer do not have to pay GST on it and not entitled to input tax credits. Debt waiver and loan benefit are always type 2

Where the FB provided by an employer additional benefit to employee as if they acquire themselves they would have to pay.

Step 8 ; Fringe Benefit Taxable Amount

Gross up amount where employee hasn't pay GST. In 2014, rate is 47%.

Type 1: Total taxable value of all Type 1 FB x 2.0802 Type 2: Total taxable value of all Type 2 FB x 1.8868

Step 9: Calculate FBT liability: FB Taxable value x 47%

Interaction with Income Tax:

* Not ordinary income: s23(1)L ITAA 1936

* Not caught by s15-2 ITAA 1997

Employee FB exceeding 2000 are required to report the fringe benefits on the employee's payment summary

Deduction: Claim deduction under s8-1 + cost of providing FB Ruling TR 95/24 TD 94/42 – Employer choose not to claim deduction for liability