## MGMT1101 Course Review

#### Globalisation

## 1. To understand the global business environment in which multinationals operate

- International business consists of all commercial transactions that take place between two or more countries
- Transaction: trade of values between two parties (buyer and seller)
- 'as the world shifts towards a truly integrated global economy, more firms, both large and small, are becoming international businesses
- managers need to understand the contexts within which they operate in order to evaluate opportunities and risks, to make decisions and to take action
- operating in unfamiliar environments western vs non-western, religious vs non-religious, democracy vs authorization

## 2. Drivers of globalisation

- Increasing rates of cross border transactions leading to great interdependence of countries, industries and companies
- Drivers: declining trade barriers, information revolution, multi cnatered

#### 3. To understand the role of environmental analysis

- Systematic assessment by internationalised firms of external environmental conditions that might affect their operations involves:
  - Country analysis: risk vs attractiveness
  - o Country comparison: relative attractiveness
  - Forecasting making future predictions
  - o Impact analysis of likely effects on firms
- Used by firm to decide
  - Where to produce and where to sell products
  - Assess risks/opportunities in foreign markets
  - Understand effects of change

## The MNEs

#### 1. To define the multinational enterprise (MNE)

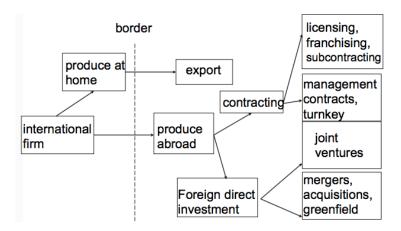
- Is any business that has productive activities in two or more countries or any firm that engages in international trade and investment
- The role of MNE: provides standards products worldwide, facilitates the convergence of consumer taste, main actor of global production,

## 2. To gain an overview of the processes of internalization

- "transforming from a domestic to multinational firm"
- the process by which firms establish and conduct transactions with firms and customers in other countries and international operations have an increasing on their future
- evolutionary process over time as firms expand their geographical reach and mindsets

## 3. To identify the range of modes of operation used in firm internalisation

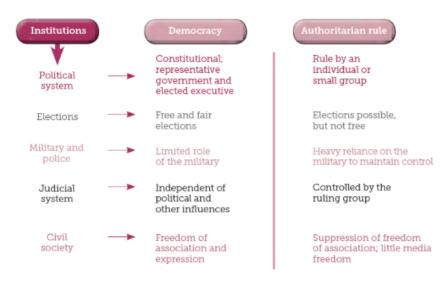
- Firms often use multiple modes simultaneously, choice of which mode depends on the firm and market characteristics
- Inward (servicing domestic customers through transactions with foreign firms) vs. outward (servicing customers in foreign markets)



- Exporting firms: produces goods/services at home and sells to a customer in a foreign market, will often appoint another firm in foreign country as its representative
- Contracting
  - Licensing: legal right enabling firms to use another firms intellectual (intangible) property in exchange for a fee e.g. trademark, patents and inventions
  - Franchising: form of licence requiring franchisee to work under supervision
  - Subcontracting/contract manufacturing: part/all of product produced by foreign contractee
  - Turnkey projects: a firm design, builds and equips facilities, then transfers them to the foreign owner on competition
- Foreign direct investment: involves the ownership and control (to a degree) or foreign firms, joint venture, or going it alone

## Political and Legal Environment

- 1. To appreciate the characteristics of states and their impact on international business
  - Sovereignty: ultimate authority of state, backed by monopoly use of coercive force a) over citizens/firms within its defined territory b) in relation to other countries
  - Bestows power to control and restrict commercial activities within own borders circumscribed by rule of law in many countries



## 2. To compare national political and legal systems and understand how they interact with business

• How national political systems differ

|                                  | Why does it matter?  |  |
|----------------------------------|--|--|
| 1. source of authority           | rule of law provides MNEs with certainty   |  |
| 2. Dominant ideologies           | may be pro/anti- business  |  |
| 3. Democratic rights/<br>freedom | lack of political freedoms can also restrict company actions; oppression can lead to instability |  |
| 4. interest aggregation          | MNEs will be affected by dominant interests  |  |
| 5. unitary vs. federal systems   | how many governments do the MNEs need to deal with?  |  |
| 6. policymaking, implementation  | MNEs need to know how policies are made and by whom  |  |
| 7. government system             | MNEs need to know where power lies (e.g. executive or legislature)                               |  |
| 8. corruption                    | the social and professional norms  |  |
| 9. Degree of political risk      | assessments and active responses   |  |

Types of legal systems

|                                    | Civil Law   | Common Law   |
|------------------------------------|---|--|
| Ownership of intellectual property | Determined by registration  | Determined by prior use  |
| Enforcing agreement                | Enforceable only if properly registered   | Proof of agreement is sufficient for enforcing contracts   |
| Specificity of contracts           | Brief as many potential<br>problems are covered in<br>the civil code                                  | Very detailed will all<br>possible contingencies<br>spelled out.<br>More costly to draft             |
| Compliance with contracts          | Non-compliance<br>extended to include<br>unforeseeable human acts<br>such labour strikes and<br>riots | The only justifiable<br>excuses for non-<br>compliance is Acts of God<br>(floods, hurricances, etc.) |

• Extraterritoriality: the application of a country laws beyond it borders i.e. government apply their laws to their domestic companies' foreign operations

# 3. To understand the dimensions of political risk in business decision making and identify MNE political strategies

• Sources of political risks:

| Domes | etic                                   | Interna | ational                                |
|-------|--|---------|--|
| *     | Stability of government                | *       | Wars (hot and cold)                    |
| *     | Socio-economic conditions              | *       | Sanctions                              |
| *     | Investment certainties                 | *       | International terrorism                |
| *     | Contract enforcement                   | *       | Negative media; international protests |
| *     | Internal conflict                      | *       | Withdrawal of international loans/aid  |
| *     | Corruption                             | *       | Changes in borrowing/trade terms       |
| *     | Ethnic tensions                        | *       | Default on debt repayments             |
| *     | Military and religious group           |         |  |
| *     | Quality of governance                  |         |  |
| *     | Ownership risk: gov. changes ownership |         |  |
|       | of the business                        |         |  |
| *     | Operational risk: gov. constrains      |         |  |
|       | business operation                     |         |  |

- Strategies: lobbying and personal communication of information to public officials, model of entry, exit as a threat
- 4. To understand the legal implications of the MNE's operation in multiple jurisdictions and identify common legal risks and disputes faced by MNE's
  - Contractual risks in overseas markets i.e. risk of of contract being broken/nullified
  - Risks of liability for injuries, defective products or environmental damage and subsequent litigation
  - Violation of property rights, including intellectual property
  - Risks of corruption in the legal system