# MARK221: Public Relations Concepts

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# Introduction to Public Relations

#### PR

- represents and articulates the desire and interests of various publics to organisations
- helps smoother relations between organisations and society encourages mutual adjustments
- provides information/education
- stimulates and organisation's social conscience
- seeks acceptance, cooperation and liking
- definition (Moloney, 2006):
  - o a concept communications management by an organisation with its publics
  - o a practice dealing with publics, stakeholders and the media
  - an effect on society a category of persuasive communications done through the mass media or private lobbying by groups to advance their material/ideological interests

## The Definition, Dimensions, and Domain of PR (Hutton, J 1999)

- definition: "managing strategic relationships"
- situational roles: persuader, advocate, educator, crusader, information provider, reputation manager
- primary functions performed: research, image making, reputation management, counselling, early warning, interpreting, communication, negotiating, informing, educating, issues/crisis management
- tactics/tools used: publicity, product placements, websites, publications, trade shows, corporate identity programmes, corporate advertising programmes, social media, etc.

#### **Common Themes**

- "distinctive management function"
- "managed communication"
- "mutually beneficial relationships"
- public view "a means by which people are persuaded to think/behave in a certain way"
- academic view PR in its wider social context
- practitioner view about reputation the result of what you do, what you say, and what others say about you

#### **PR** Components

- counselling
  - advice to management concerning policies, relationships and communication with its various publics
- research
  - determining attitudes/behaviours of publics to plan PR strategy
- media relations
  - work with media in seeking publicity or responding to their interest in the organisation
- publicity

- dissemination planned messages through selected media to further the organisation's interest
- employee/member relations
  - respond to concerns, informing and motivating employees or association/club members
- community relations
  - planned activity with a community to maintain an environment that benefits both the organisation and community
- · public affairs
  - develop effective public policy and help an organisation adapt to public expectations
- government affairs
  - o relating directly with legislature, and regulatory agencies on behalf of the organisation. lobbying can be a part of the government affairs program
- issues/crisis management
  - identifying and addressing issues of public concern that affect an organisation. managing crises to limit impact on an organisation and its reputation
- financial relations
  - aka investor relations/shareholder relations creating and maintaining investor confidence and building good relationships with the financial community
- industry relations
  - o relating to other firms in the industry and with trade associations
- image/reputation management
  - o the understanding or influencing of an individual's or business' reputation
- special events
  - o activities designed to interact with publics and listen to them
- development/fundraising
  - demonstrate need for and encouraging public support primarily through donations
- multicultural relations/workplace diversity
  - o relating with individuals and groups in various cultural settings
- marketing PR
  - combination of activities designed to sell a product/service/dea. may include advertising, collateral materials, publicity, promotion, direct mail, trade shows and special events
- relationship management
  - establish relationships and identify mutual interests, values and benefits between an organisation and its key stakeholders

## Cause-related PR

- gain media and public support through lobbying and publicity for causes
- sell ideas/causes, not products
- purpose = benefit society, not an organisation
- serves a broader public interest